## A Self-Employment Success Story: MARK HUBLAR



Mark J Hublar grew up in Southern Indiana with strong family values and even stronger role models, including his three brothers and parents. From an early age, Mark aspired to "be like everybody

else." He graduated from New Albany High School and furthered his education at Jefferson Community and Technical College. There he earned a degree in Public Speaking. Mark has been recognized by many organizations and has received numerous awards for his accomplishments. Mark says of his accomplishments, "It wasn't always easy, but look at me now."

Mark has worked in many industries and across varied job responsibilities. When asked if Down Syndrome makes his life more challenging, he shakes his head subtly and says, "Finding a job is easy" and Mark backs this up with his penchant for making things happen. Mark says of his disability, "I do have Down Syndrome. It's just what I have in me, but it does not hold me back one bit." and shares, "I got no special treatment!" He has worked in wage employment and worked in family-owned endeavors. Despite these successful experiences, Mark's self-identity as a public speaker was clear, and his desire to step into this role became a more pressing priority in his life.

With expert guidance from his entrepreneurial father, Mark soon began to shape this dream of public speaking into a reality. Mark worked with the Arc of Indiana's Speakers Bureau, Volunteers of America, Small Business Development Center and Mudd White Partners LLC to more fully shape and market his role as a motivational speaker. His business, Mark J. Hublar Speaks, was established in 2015. U.S. Senator Todd Young, after hearing Mark's session at Down Syndrome of Louisville, commented, "Best darn speech I've seen in a long time!" The accolades continue from Mark's speaking engagements across many states and organizations.

Mark's business and personal mission is reflected in his company mantra, "ROI: Respect, Opportunity, and Inclusion." His personal mission is to "empower us all to provide opportunities that help individuals reach their goals of living, learning, working and fully participating in the community."



Watch Mark's video!