

Lucy Fischman, Ed.D.

fischman@iu.edu

EDUCATION AND CERTIFICATION

Indiana University, Bloomington, IN

Doctor of Educational Leadership and Policy, School of Education May 2018

Dissertation: *Principal Self-Efficacy and Professional Development for Teacher Evaluation*

Chairperson: Suzanne Eckes, J.D., Ph.D.

Master of Science in Strategic Management, Kelley School of Business Dec. 2016

Master of Science in Teacher Leadership, School of Education May 2008

Thesis: *Positive Behavior Support Challenges for Eighth Graders and Their Teachers*

Advisor: Leonard Burrello, Ph.D.

Indiana Building Administrator License: All Schools, #1014286

Bachelor of Science in Social Studies Education, School of Education May 2001

PROFESSIONAL EXPERIENCE

Center on Education and Lifelong Learning, Indiana University, Bloomington, IN Sept. 2016 – Present

Research Scientist

- Guide all work through implementation science, an initiative sustainability model
- Coach teachers on Universal Design for Learning using reflective dialogue model
- Coach building implementation teams on positive behavior intervention and support
- Plan and facilitate implementation district leadership team meetings
- Maintain records and relationships with district leadership
- Create reports and data records for grant evaluation
- Awarded internal grant to pursue pilot study on systems of support for English language learners with disabilities

Independent Consultant

Apr. 2021– Apr. 2022

Pathway to Teacher Licensure

Bartholomew Consolidated School Corporation & Monroe County Community School Corporation

- Researched and developed new paraeducator-to-teacher, “Grow Your Own” program
- Met district goal to increase racial, linguistic, and socioeconomic diversity of teaching ranks
- Developed partnership with Ivy Tech Bloomington and St. Mary-of-the-Woods for full BA scholarship for “Pathway Paras”
- Designed wraparound support to ensure participant success, as non-traditional college students

Learning Acceleration in Practice Grant: Building Collective Efficacy and Teacher Credibility

Southern Indiana Education Center (SIEC), Jasper, IN

- Developed comprehensive, research-based coaching program for grant
- Serve as executive coach for 12 principals who lead rural school teams within the grant
- Redesigned Coaches Collaborative training program, offered by SIEC to partner districts
- Led team to design or select data collection tools to meet grant evaluation goals

Indiana University School of Education, ELPS Dept., Bloomington, IN

Aug. 2019 – July 2020

Adjunct Instructor F2019, S2020, Su2020

- Designed and taught A624 “The Principalship” online asynchronously via Canvas
- Facilitated student discussions on current educational leadership issues
- Aligned coursework with national and state administrator standards
- Course evaluations available upon request

PROFESSIONAL TRAINING, SKILLS & LEADERSHIP

Expert Practitioner in Implementation Science – Active Implementation Framework

- Design effective innovations and initiatives, monitor implementation and training
- Facilitate leadership team action-planning and evaluate for sustainability

Universal Design for Learning

- Credentialed through CAST Learning Design program
- Lead trainings in UDL Framework through Indiana Center on Teacher Quality

Professional Development Design and Evaluation

- Created research-based professional growth plans for faculties, small groups and individual educators around numerous initiatives
- Organized and implemented trainings; gathered feedback for adjustments in design
- Dissertation focus on best practices in professional development and relationship to self-efficacy

PUBLICATIONS

Murphy, H., Cole, C., & Fischman, L. (2022). Using implementation science to increase teacher capacity for instructional access for students with disabilities. *Journal of Disability Policy Studies, Special Issue*.
<https://doi.org/10.1177/10442073211066785>

UNIVERSITY SERVICE

IU Office of K-12 School Partnerships

Oct. 2023 – Present

Co-Chair, Committee for External Relationships and Summit Planning

IU Center for Rural Engagement

Nov. 2024 – Present

Member of Faculty Advisory Council

PUBLIC SERVICE

President, Board of Trustees, Foundation of Monroe County Community Schools

Sept. 2018 – Present

Chair, MCCSC Citizen Advisory Committee on High School Scheduling

Jan. 2024 – March 2024
