

M.E.D. Works: Medicaid for Employees with Disabilities



Quick Look: M.E.D. Works is an Indiana program that allows people with disabilities to return to work without fear of losing their Medicaid.

Some people with disabilities who were once employed worry that if they return to work, they could lose their Medicaid. Fortunately, there are programs available to ensure that if you have a disability and want to work, you won't have to make the choice between work or important health care and support coverage. M.E.D. Works is an Indiana program designed to allow people with disabilities to work and still keep their Medicaid eligibility.

How It Works

M.E.D. Works is a work incentive program for individuals who receive more income than the Supplemental Security Income (SSI) federal benefit rate. This includes Social Security Disability Insurance (SSDI) beneficiaries as well as individuals on SSI whose earnings exceed the Indiana threshold for 1619(b) protection or those whose SSI payments have been terminated after a 12-month suspension period.* M.E.D. Works allows these individuals to keep their Medicaid coverage and continue to work.

To be eligible for M.E.D. Works, you must:

- be age 16-64,
- meet Indiana Medicaid income and resource guidelines,
- meet Indiana's Medicaid definition of disability, regardless of employment status,
- own not more than \$2,000 (for a single person) or \$3,000 (for married couples) in assets,
- not have countable income above 350% of the Federal Poverty Guidelines. As of January 15, 2020, that amount is \$3,722.**

Most M.E.D. Works members are individuals who are already on Medicaid; however, new applicants can also be eligible. Individuals enrolled in M.E.D. Works have the same coverage for services and co-payments as individuals enrolled in regular Medicaid.

Indiana's M.E.D. Works is known as a Medicaid "buy-in" program, because an individual may pay a Medicaid premium, based on her/his income, in order to receive coverage. For more information on income-based premiums, see the chart on the next page.

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M.E.D Works Monthly Income Guidelines & Premiums

Family Size	Income Range	Premium
Single	\$1,595 to \$1,861	\$48
	\$1,862 to \$2,127	\$69
	\$2,128 to \$2,659	\$107
	\$2,660 to \$3,190	\$134
	\$3,191 to \$3,722	\$161
	\$3,723 and over	\$187
Married	\$2,155 to \$2,515	\$65
	\$2,516 to \$2,874	\$93
	\$2,875 to \$3,592	\$145
	\$3,593 to \$4,310	\$182
	\$4,311 to \$5,029	\$218
	\$5,030 and over	\$254

*For more information, see the 2020 Work Incentive Fact Sheet, [“Section 1619\(b\): SSI and Medicaid Coverage.”](#)

** For more information on the 2019 Federal Poverty Guidelines, see the Poverty Guidelines webpage from the U.S. Department of Health and Human Services: [https:// aspe.hhs.gov/2019-poverty-guideline](https://aspe.hhs.gov/2019-poverty-guideline).

The Social Security Administration, Office of Employment Support Programs, has reviewed this information for accuracy. However, the viewpoints of this fact sheet do not necessarily reflect the viewpoints of the Social Security Administration.

For general information:

Indiana Works


Indiana’s Work Incentive Planning and Assistance Program

Northern and Central Indiana:
1-855-641-8382 (toll free)

or

Southern Indiana:
1-800-206-6610 (toll free)

For the Benefits Information Network:

 INDIANA INSTITUTE ON DISABILITY AND COMMUNITY
CENTER ON COMMUNITY LIVING AND CAREERS

<https://www.iidc.indiana.edu/cclc>