The Discovery Process

A two-day, in-depth training for employment service professionals learning to build a customized foundation for employment and career planning

Audience: Employment Specialists, Job Coaches, Job Developers and Program Managers

This training will help you learn about Discovery, an individualized information gathering process that will guide employment services for the job seeker.

During training, you’ll find out how Discovery activities engage job seekers and invest them in the process. Plus, you’ll learn how Discovery enables you and your job seeker to obtain accurate and useful information—the groundwork you’ll use to build, develop, and implement a person-centered employment plan. Training participants will:

- Become familiar with the Discovery process
- Develop the basic skills to begin providing Discovery services
- Develop the skills to document Discovery activities using Indiana’s Discovery Profile to guide the employment process

Discovery training is supported by the

Indiana Governor’s Planning Council for People with Disabilities
Indiana Partnership for Postsecondary Education and Careers
Partnership activities are funded by a federal grant from the U.S. Department of Education, Office of Special Education and Rehabilitative Services CFDA #84.407

Indiana Bureau of Rehabilitation Services
Day 1
Registration 8—8:30 a.m.
Program 8:30 a.m.—4 p.m.

Note: Program times are all local times.
Lunch will be on your own.

Day 2
Program 8:30 a.m.—4 p.m.
Bob Niemiec, M.Ed., is a senior consultant with Griffin-Hammis Associates, LLC, and serves as the director of the Minnesota Employment Training and Technical Assistance Center. Prior to that, Bob was the director of employment and community supports for Community Involvement Programs in Minneapolis, where he led the transformation of a traditional day program into a high quality community employment service. Bob has provided training and consultation services in 44 states and two Canadian provinces, and he assisted in the planning and facilitation of Employment First events in 12 states. In these roles, Bob worked with community rehabilitation programs to increase integrated employment outcomes for people with disabilities and to help manage organizational change efforts. A graduate of Indiana University, Bob has been in the field of employment for persons with disabilities for over thirty-four years. Bob is a past-president of APSE: The Association of People Supporting Employment First, a founding member and former president of Minnesota APSE, former president of the APSE Foundation, a current member of the editorial board of The Journal of Vocational Rehabilitation, and a founding member of the Minnesota Employment First Coalition.

Patty Cassidy, M.Ed., is a senior associate with Griffin-Hammis Associates, LLC, providing training and technical assistance on employment to projects and agencies so they can create better employment outcomes for people with significant disabilities. Patty is a former employment specialist, working with adults and transition-aged youth through the School-to-Work Alliance Program in Colorado; she was director of supported employment for community rehabilitation programs in Virginia, Indiana, and Colorado, responsible for managing, recruiting, and training employment staff, and the funding collaboration and fiscal management of large community employment programs. Patty is an approved trainer for the Association of Community Rehabilitation Educators (ACRE) customized employment curriculum.

Presented by...

Bob Niemiec, M.Ed., is a senior consultant with Griffin-Hammis Associates, LLC, and serves as the director of the Minnesota Employment Training and Technical Assistance Center. Prior to that, Bob was the director of employment and community supports for Community Involvement Programs in Minneapolis, where he led the transformation of a traditional day program into a high quality community employment service. Bob has provided training and consultation services in 44 states and two Canadian provinces, and he assisted in the planning and facilitation of Employment First events in 12 states. In these roles, Bob worked with community rehabilitation programs to increase integrated employment outcomes for people with disabilities and to help manage organizational change efforts. A graduate of Indiana University, Bob has been in the field of employment for persons with disabilities for over thirty-four years. Bob is a past-president of APSE: The Association of People Supporting Employment First, a founding member and former president of Minnesota APSE, former president of the APSE Foundation, a current member of the editorial board of The Journal of Vocational Rehabilitation, and a founding member of the Minnesota Employment First Coalition.

Patty Cassidy, M.Ed., is a senior associate with Griffin-Hammis Associates, LLC, providing training and technical assistance on employment to projects and agencies so they can create better employment outcomes for people with significant disabilities. Patty is a former employment specialist, working with adults and transition-aged youth through the School-to-Work Alliance Program in Colorado; she was director of supported employment for community rehabilitation programs in Virginia, Indiana, and Colorado, responsible for managing, recruiting, and training employment staff, and the funding collaboration and fiscal management of large community employment programs. Patty is an approved trainer for the Association of Community Rehabilitation Educators (ACRE) customized employment curriculum.

Need Special Accommodations?
Please contact us at least four weeks prior to training to allow us time to adequately prepare. Email Lori Pierce at lopierce@indiana.edu or call her at 812-856-0169.

Cancellations due to weather or other emergencies will be posted on the CCLC website, www.iidc.indiana.edu/cclc.

Registration is $85/person and includes all materials. Lunch is on your own. Click on the link here or copy this web address to your browser.
http://go.iu.edu/CgD

For more information, contact Lori Pierce at lopierce@indiana.edu or call 812-856-0169.

Please note: Space is limited to 35 people only; no walk-ins allowed! Payment must be made in advance and will not be accepted on site.

There is a $10 fee for all cancellations.

Discovery training is supported by the
Indiana Governor's Planning Council for People with Disabilities
Indiana Partnership for Postsecondary Education and Careers
Partnership activities are funded by a federal grant from the U.S. Department of Education, Office of Special Education and Rehabilitative Services CFDA #84.407
Indiana Bureau of Rehabilitation Services