Information on the Society for Human Resource Management (SHRM)

What is SHRM?

The Society for Human Resource Management (SHRM) is the world’s largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India.

SHRM is an individual membership organization, and its members include HR professionals with the following titles:

- President, CEO, Chairman, Partner, Principal
- Chief HR Officer
- Vice President of HR, Personnel
- Assistant/Associate Vice President of HR
- Director of HR, Personnel
- Assistant/Associate Director of HR
- Manager of HR, Personnel
- HR Generalist
- Supervisor
- Specialist
- Consultant
- Administrator
- Representative
- Legal Counsel

Nearly 40 percent have titles of director or above. Approximately 50 percent of members work in organizations with more than 500 employees, and approximately 35 percent are in manufacturing or service industries.

In Indiana, SHRM has 17 local affiliate chapters, which provide additional programming, development, and networking opportunities in the state.

For a listing of the chapters and additional information on SHRM:  http://www.indianashrm.org/newweb/INlocalchapters.htm

This information was taken from the SHRM website at http://www.indianashrm.org/newweb/INaboutshrm.htm.