

<p><b>Outcome:</b> At least 58% of children exiting the First Steps system will have substantially increased their rate of growth in knowledge &amp; skills by the time of exit</p>	<p><b>So that:</b> They have the foundation to continue learning about the world around them during their early childhood years.</p>
<p><b>Strategy update from last quarter:</b> There is no APR Child Outcome Skill Inventory trainings scheduled at this time as the Agencies do not have any newly hired staff that have been serving children for 3+ months and have not already had the training. However, ESRC videotaped their initial training. New providers will watch the video and sign a document confirming they have watched it. Lisa Fisher, SLP is also AEPS trained and will offer support to providers in need of assistance. Michael Conn Powers presented SSIP data at the March 12, 2015 LPCC meeting. Agencies will review the APR Child Outcome Skill Inventory and discuss the information provided during the SSIP presentation at their next provider meeting. Agencies will conduct annual “refresher” trainings.</p>	
<p><b>Explanation of Data:</b> Quarterly Data 53.1%: this is a 1.7% increase since the last quarter.</p> <p>1.) Rauch provided a “make up” training January 23, 2015 for providers who were unable to attend the previous trainings held on 08/22/14 and 09/19/14.</p> <p>2.) Agencies will follow up with providers at their next provider meeting and address any issues/concerns. Rauch and SIRS next provider meeting is scheduled for 04/17/15. ESRC and CPT will have provider meetings in April; dates have not yet been secured.</p>	<p><b>Strategies(Who is responsible/timeline/evaluation):</b> If newly hired providers need training on the APR Child Outcome Inventory and continuing support, then:</p> <p>1) Agencies will provide training on the APR Child Outcome Inventory to newly hired staff within 3 months after they start providing services to children.</p> <p>2) Agencies will review the inventory process at their quarterly provider meetings and provide opportunities for further education as needed</p> <p><b>Evaluation:</b> Agencies will report their trainings at the quarterly Agency Meeting. All providers will gain more knowledge and experience on the APR Child Outcome Inventory and the data will continue to improve</p> <p><b>Evaluation:</b> Agencies will discuss this data at the next provider meeting. Annual “refresher” training and surveys will be conducted at that time to measure the effectiveness of the trainings</p>
<p><b>List barriers to accomplishing strategies and how to address them:</b></p>	

- 1) Providers enrolling at different times: Agencies offering training quarterly
- 2) Agencies having the time and staff to train new hires effectively: Agencies will have a scheduled trainer available quarterly.

**Resources needed:**

State Clarification     IIDC     Training     Mentoring     Other: \_\_\_\_\_

**Explain:**

**Stakeholder Collaboration:** Strategy updates were discussed with Agencies on 03/12/15. LPCC Coordinator, SPOE Supervisor and East & West Managers participated in the discussion along with representatives from the 4 Agencies, Michael Conn Powers and a State Consultant. The final First Quarter QIPs were given to the LPCC members present at the full Cluster LPCC meeting on 03/12/15. Draft of this 2<sup>nd</sup> quarter update was emailed to Agencies, LPCC Coordinator, and Managers & Director on 03/23/15 for review and input.