Outcome:
Eligible children will have an IFSP written within 45 days of referral

So that:
Children in need of services will receive them in a timely manner to maximize the impact of those services.

Strategy update from last quarter: To date, additional AT member have not been hired. SLP from Cluster I AT who has been helping with Cluster F assessments has resigned. AT supervisor interviewed 2 DT-C for the AT. However, the State will not allow DT-C on the AT. AT supervisor, Director, and Manager continue to pursue potential AT members and are actively working on AT member recruitment activities.

SPOE continues to recruit AT members. BRS HR Manager consulted in June with Society of Human Resource Management (SHRM) for ideas on therapist recruitment in Cluster F. SHRM advised to post ad on Careerbuilder.com.

1) Employment opportunities are posted on BRS and Cluster F website. SPOE will post ad on Careerbuilder.com by July 31st for 30 days.
   - 06/22/15 hired SLP for Vigo County during summer and weekdays when school is not in session as she is employed with the school corporation.
   - 06/08/15 interviewed SLP for Vigo county, reference and background checks completed, candidate withdrew for personal reasons.
   - OT and newly hired SLP from Cluster I West will begin helping in Cluster F as their schedule allows

2) The Proposal for utilization of Developmental Therapist on the AT and Discipline Specific assessment DRAFT was presented to Agency representative at the Feb. 10, 2015 Agency meeting. All 3 Agency representatives are in favor of DRAFT and agree it would help secure providers in their service areas. Feedback will be share at the next SPOE workgroup meeting April 14, 2015

Utilization of Developmental Therapist on AT and Discipline Specific Assessments will be discussed at the SPOE workgroup meeting July 17th with the new First Steps Director, Shirley Huntsman.

Explanation of Data:
Quarterly Data (91/97, 93.8 %): this is a 5% Increase since last Quarter.

While the AT continues to be short staffed, SPOE is working diligently in completing assessments in a timely manner. This increase is attributed to the SPOE reaching out to individuals with AEPS training within the First Steps program to assist with assessments.

Alice Niehoff, DT-AT Supervisor continues to complete assessments weekly.

Strategies (Who is responsible/timeline/evaluation):
If we theorize that more Assessment Team members are needed, then our strategy is to explore all options to recruit Assessment Team members.

a) SPOE will post ad on Monster by March 2015
   - Posted ad 01/30/15 for 30 days

b) SPOE will buy licensing for PT, OT, and SLP and send mailing for recruitment
PT from Cornerstone Rehab with AEPS training helps 1 day a month
PT and OT from SIRS, Cluster I, covered one day of assessments
PT and OT from Therapies at Play, Lafayette, IN covered several days Jan-March. They are both AEPS trained.

- Direct Mailing sent 04/02/15.
- One response to date on 4/14/15 SLP in Cluster G. Discussed covering Putnam, Clay, and Owen-she was supposed to call back, no contact since initial discussion.

c) SPOE will post ad for OT, PT, SLP will be posted on careerbuilder.com by July 31, 2015 for 30 days.

**If we theorize that assessments were late because DTs have been restricted on what they are allowed to do, then we will:**

- a) Collaborate with the SPOE workgroup to write a proposal for utilization of Developmental Therapist on the Assessment Team and Discipline Specific assessments. Draft proposal will be presented to Agency representatives by March 2015 for feedback.

- SPOE workgroup did not meet as scheduled due to a State meeting. Next workgroup meeting is schedule July 17th. Proposal will be discussed with Shirley Huntsman, First Steps Director.

**Evaluation:** 1) Assessment Team members will be hired. 2) Outcome will depend upon the State's response to the proposal-IF DT is allowed to assess babies who are 9 months and younger, this will provide more opportunities for the assessment to be completed in a timely manner.

**List barriers to accomplishing strategies and how to address them:**

1) Competition with Onsite Clinics, Hospitals, Nursing and Rehab Facilities, etc.
2) Large geographical traveling area
2) Discipline specific assessment requirements and limitations for DT on the Assessment Team-SPOE workgroup proposal

**Resources needed:**

- [ ] State Clarification
- [ ] IIDC
- [ ] Training
- [ ] Mentoring
- [ ] Other: ____________________________
**Explain:** Response to discipline specific assessment requirements and limitation for DT on the AT proposal.

**Stakeholder Collaboration:** Strategy updates were discussed on May 12, 2015 LPCC meeting. SPOE Supervisor, Manager, LPCC Coordinator, and representatives from all 3 Agencies participated in the discussion. Agencies understand the challenge of AT recruitment as they also have difficulty securing therapists due to the instability of carrying a full case load (Full time employment) and the travel required to cover this large geographical area. The Second Quarter QIPs were given to the LPCC members present at the full Cluster meeting on May 12, 2015.