

Home Visiting Coaching Contract

I, as the coach, agree to:

- Support the provider to assess his/her strengths and needs in effective home visiting practices.
- Develop an individualized plan with the provider that includes goals related to improving child and family outcomes. This plan will include steps for achieving goals and the coach's and providers responsibilities related to each step.
- Schedule, plan, and facilitate videotaped observations and coaching sessions.
- Provide support in forms of sharing resources, providing models of effective practices, observing the provider's current practices, and providing supportive and constructive feedback.
- Remain supportive rather than evaluative and maintain, to the maximum extent possible, a separation between coaching and performance evaluation.

I, as the provider, agree to:

- Actively engage in coaching sessions through assessing my strengths and needs, asking questions, sharing pertinent information, reflecting, listening, and identifying my goals and means to achieve those goals in collaboration with the coach.
- Be open to being observed via videotape and receiving feedback.
- Apply and analyze new practices with the support of my coach

We agree to participate in the coaching sessions throughout the year. We agree to meet on a consistent basis. We recognize that each other's time is valuable and will be on time for coaching sessions. We will keep the content of our discussions confidential.

Coach Date

Provider Date