Indiana AFP Meeting Report for  
Thursday, March 11, 2010  
Submitted by Joel F. Fosha  
Hospitality Suite 1182 (Tower side of Hotel)  
Sheraton Hotel, Indianapolis

Special thanks to Jim Hammond and Nanette Wenclewicz IN-AFP who provided IN-AFP with meeting space.

Meeting Theme: What is the right accomplishment?

Those in attendance: Joel Fosha (IIDC), David Mank (IIDC), Sharon Hauss (IIDC), Jim Hammond (IN-ARF), Rachel Wood (Down Syndrome Indiana), John Dickerson (The Arc), Sally Morris (The Arc), Betty Williams (The Arc), Melody Cooper (The Arc of Indiana and Self-Advocates of Indiana), Susan Rinne (Options for Better Living), Michelle Fischer (The Arc of Indiana), Gail Fischer (Parent), and Patti Sabanc (Sycamore Services)

National AFP Update

♦ AFP New Website – New website will have a soft-launch in early March. Full scale public launch in early April. Features include: Greater control over content and space provided for all state teams to post resources and information on the site.

♦ AFP Newsletter: First and second editions completed. Will be housed on the new National AFP Website when launched.

♦ AFP Webinars: Webinars of national AFP activities to be archived when new website is launched to be archived

♦ AFP Facebook: State quarterly reports are posted. Will be placed on website as well. Indiana’s report is listed.

♦ APF Minutes: Betty Williams will disseminate National AFP Minutes to IN-AFP membership.
AFP State Team Scorecard

- This Scorecard (attached) was created to help state teams review the state policies, practices and strategies that impact on opportunities for integrated employment. The answers on this scorecard will help state teams identify priorities and set goals for employment initiatives and outline a strategy for doubling their state’s rate of integrated employment by the year 2015.

**Action Steps:** Joel has met with Vicki Pappas at the Indiana Institute to create a survey using SurveyGizmo to disseminate the AFP State Scorecard across Indiana. David Mank will draft the introduction. The survey will be marketed/disseminated electronically via IN-AFP members through their distribution vehicles (e.g., newsletters, websites) and hardcopy. Survey respondents will be identified by VR Region (there are 5 regions/map attached). Summary data will be compiled by the Indiana Institute.

100 Jobs

- One Hundred Jobs promotion, how will it happen?

  **Action Steps:** Patti and Joel will work on developing a unified template(s) (four to five questions) and related data catchers (e.g., release forms for photos/videos, photo types and sizes), to assist with the collection of 100 stories celebrating employment from sources (agencies, business, etc.) across the state. Stories will be used to promote the National AFP’s goal of doubling the employment rate for those with developmental disabilities from 22% nationally to 44% and Indiana’s goal of 50% employment for people with developmental disabilities by 2015. Additionally, the 100 jobs promotion will be presented at the 6th National Organizational Change Forum scheduled for September 22-23, 2010 at the Hilton Downtown, Indianapolis. For more information on the Forum, visit [http://www.iidc.indiana.edu/?pagId=7&newsId=222&newsType=0](http://www.iidc.indiana.edu/?pagId=7&newsId=222&newsType=0).

  Some suggested story lines:
  - Highlight those who have received promotions in their jobs.
  - Follow-up stories on persons who have been in their jobs for six months.

Continued Promotion of Indiana AFP

- Report out on promoting activities:
  - On-Target Newsletter/Governor’s Council for People with Disabilities (http://www.in.gov/gpcpd/files/5142-Feb_OnTarget_V3.pdf)
  - Center for Assistive Technology (http://cathub.org/resources/454)
  - IRCIL (http://www.ircil.org/index.php?option=com_content&view=article&id=62&Itemid=64)
  - IN-AFP Webpage (http://www.iidc.indiana.edu/?pagId=7&newsId=218&newsType=0)
  - IN-AFP Facebook Page (http://www.facebook.com/pages/Indiana-Alliance-for-Full-Participation-State-Team/168304808253)

**Action Steps:** Please send marketing activities to Joel for tracking (foshaj@indiana.edu).
Carryover ideas from December’s meeting:

♦ Share organizational planning designed to increase employment of persons with disabilities;
♦ Share data on program successes;
♦ Share success stories through a virtual community (marketing through Indiana and national Facebook pages as well as the Indiana and national AFP websites);
♦ Promote Indiana AFP within agency and organizational materials (e.g., newsletters, websites, Facebook pages);
♦ Promote Indiana AFP activities through conferences, seminars, and meetings in communities across Indiana; and
♦ Develop additional local and state-wide strategies to promote employment outcomes.

Next Steps

♦ Expand Indiana AFP representation

**Action Steps:** Suzie Rinne contacting Matt Wysocki from the Bloomington Chamber and Julie Pailini for additional representation on the IN-AFP Team

♦ Carry Over Ideas from Last Fall: Invite Reps from…Chamber of Commerce, Manufactures Association, DOE, Workforce Development, Wal-Mart Distribution Centers